

Prevention Workforce Survey

WASHINGTON RESULTS FOR 2021 PREVENTION WORKFORCE NEEDS
ASSESSMENT

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Kevin P. Haggerty, MSW, PHD

John Briney, MA

Social Development Research Group

University of Washington,

School of Social Work



Some highlights...

- Who are we?
- What professional development needs to we have?



By the numbers....

493 surveys by individuals who identified as from Washington State.

111 failed to complete the initial screening questions and didn't start the survey.

382 surveys, many partials

249 completed the entire survey



Who Are We?

Table 1: Ethnicity: 2021 and 2016 Survey Participants Compared to Washington State

<i>Ethnicity</i>	Washington State*	2021 Survey Participants (n=244)	2016 Survey Participants (n=194)
Hispanic	13%	12%	5%
<i>Race</i>			
African American	4%	2%	3%
Asian/Pacific Islander	10	4	1
Caucasian/White	79	81	85
American Indian/Alaskan Native	2	1	8
Two or more races	5	9	n/a
Other	n/a	3	n/a

Non-White racial groups represented 20% of Washington State’s prevention professionals

* <https://ofm.wa.gov/washington-data-research/statewide-data/washington-trends/population-changes/population-race>

Who Are We?

81% of the workforce has earned a bachelor's degree or higher level of education

Figure 1: Average Age of Prevention Workforce

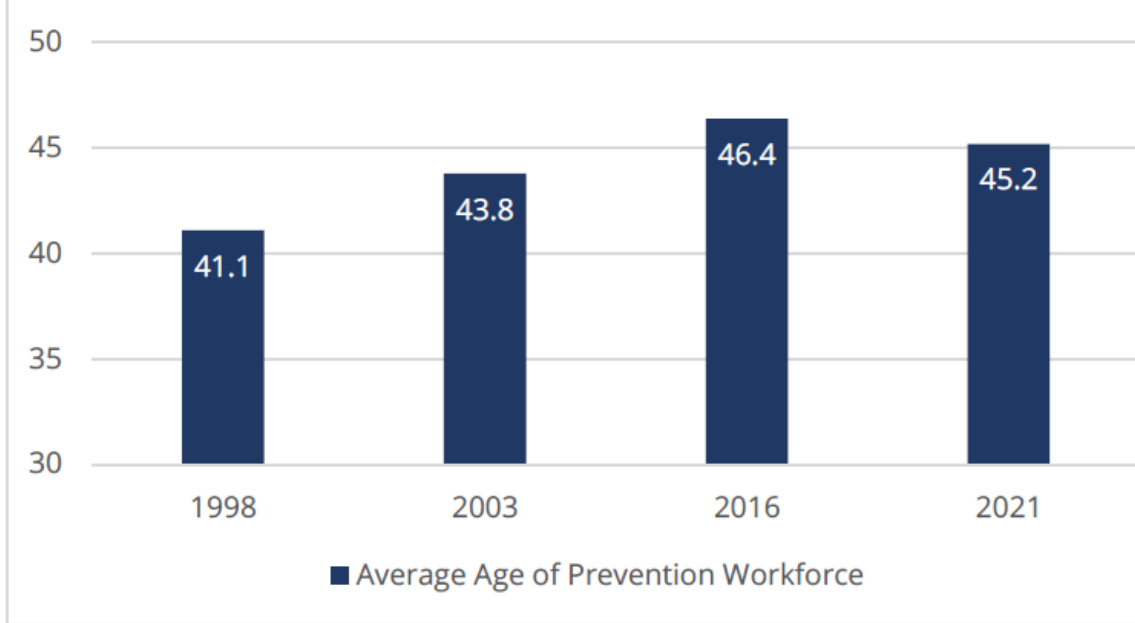
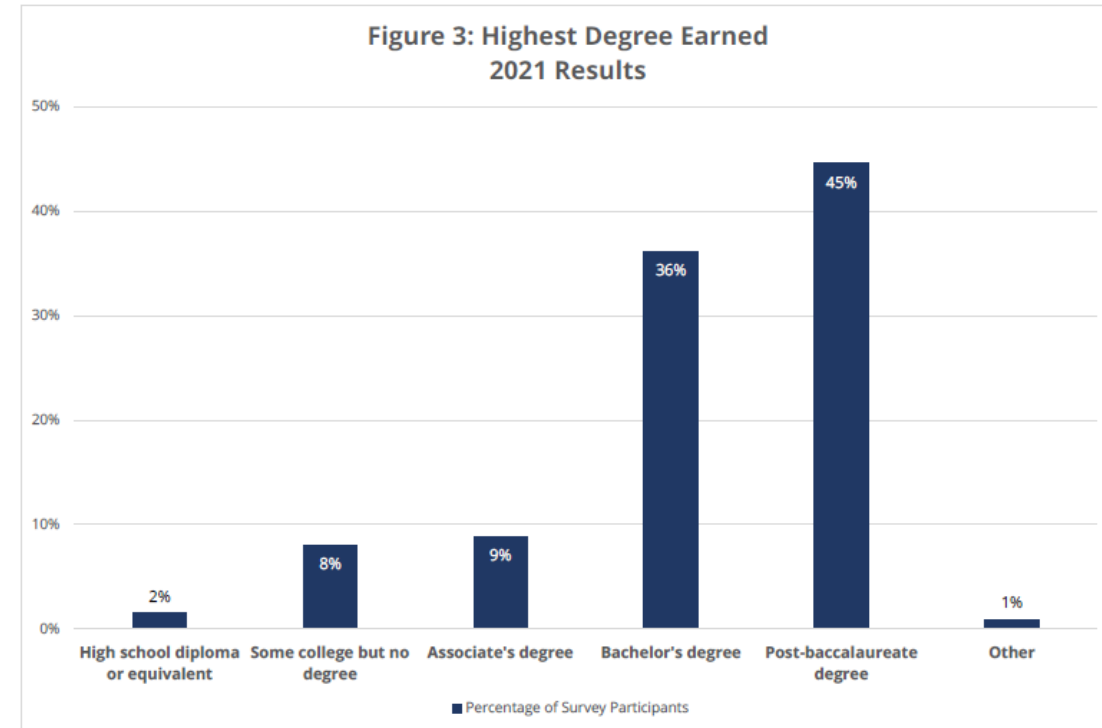


Figure 3: Highest Degree Earned
2021 Results



78% identified as “Female.”

15% persons identified as “Male,”

2% as “Non-binary,”

4% preferred not to say or self-describe.



Figure 5: What is your primary profession?

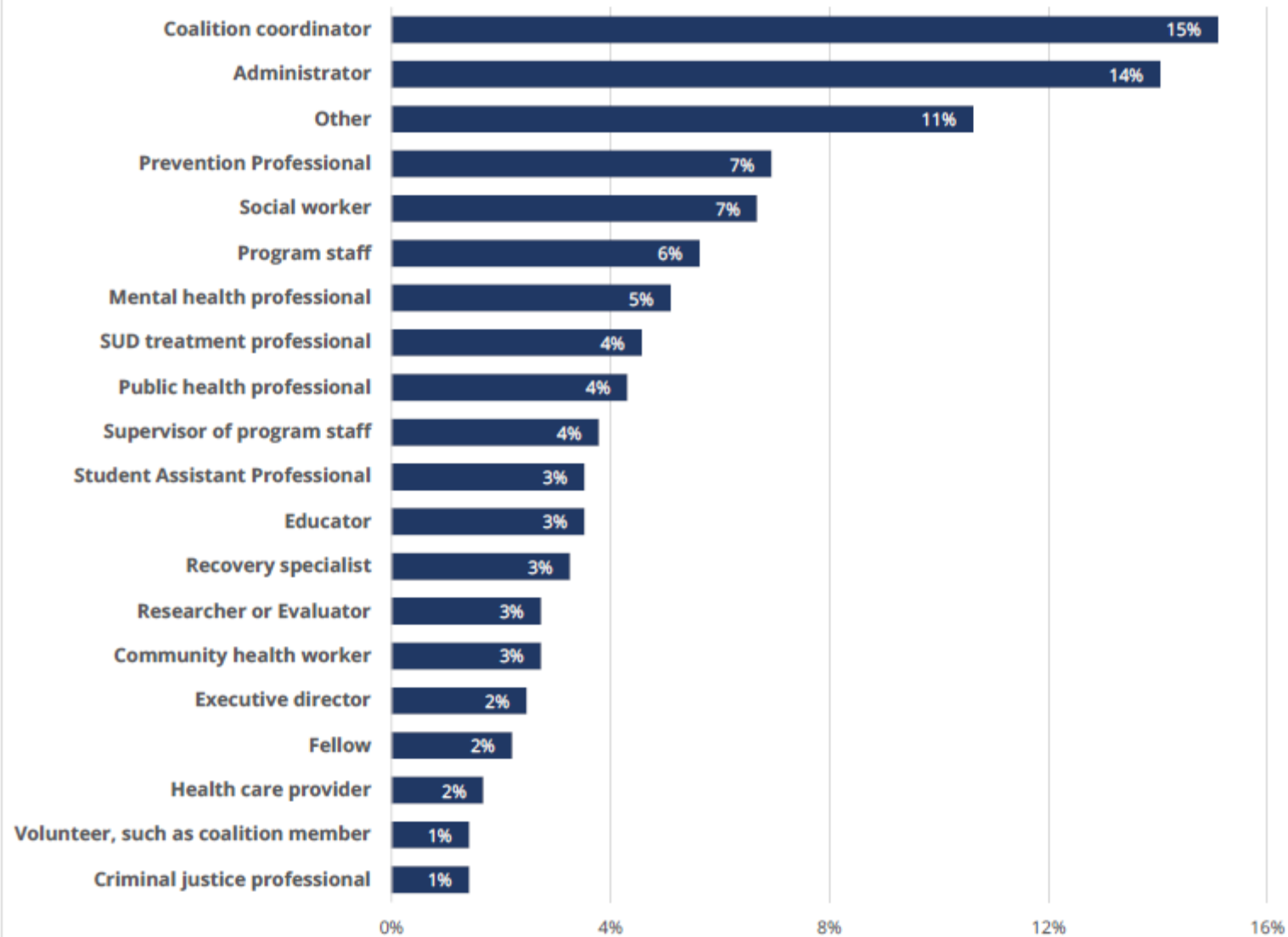
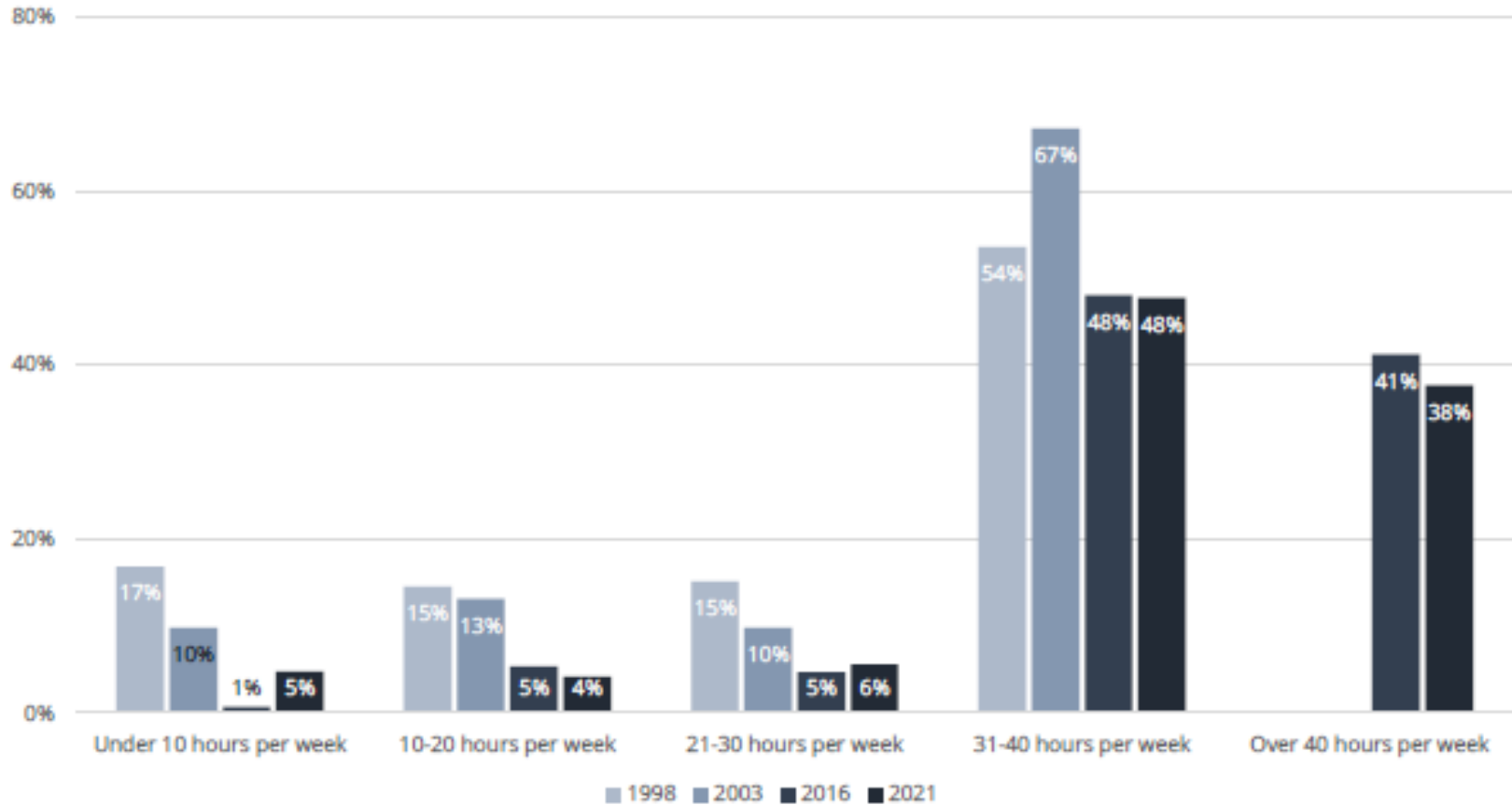


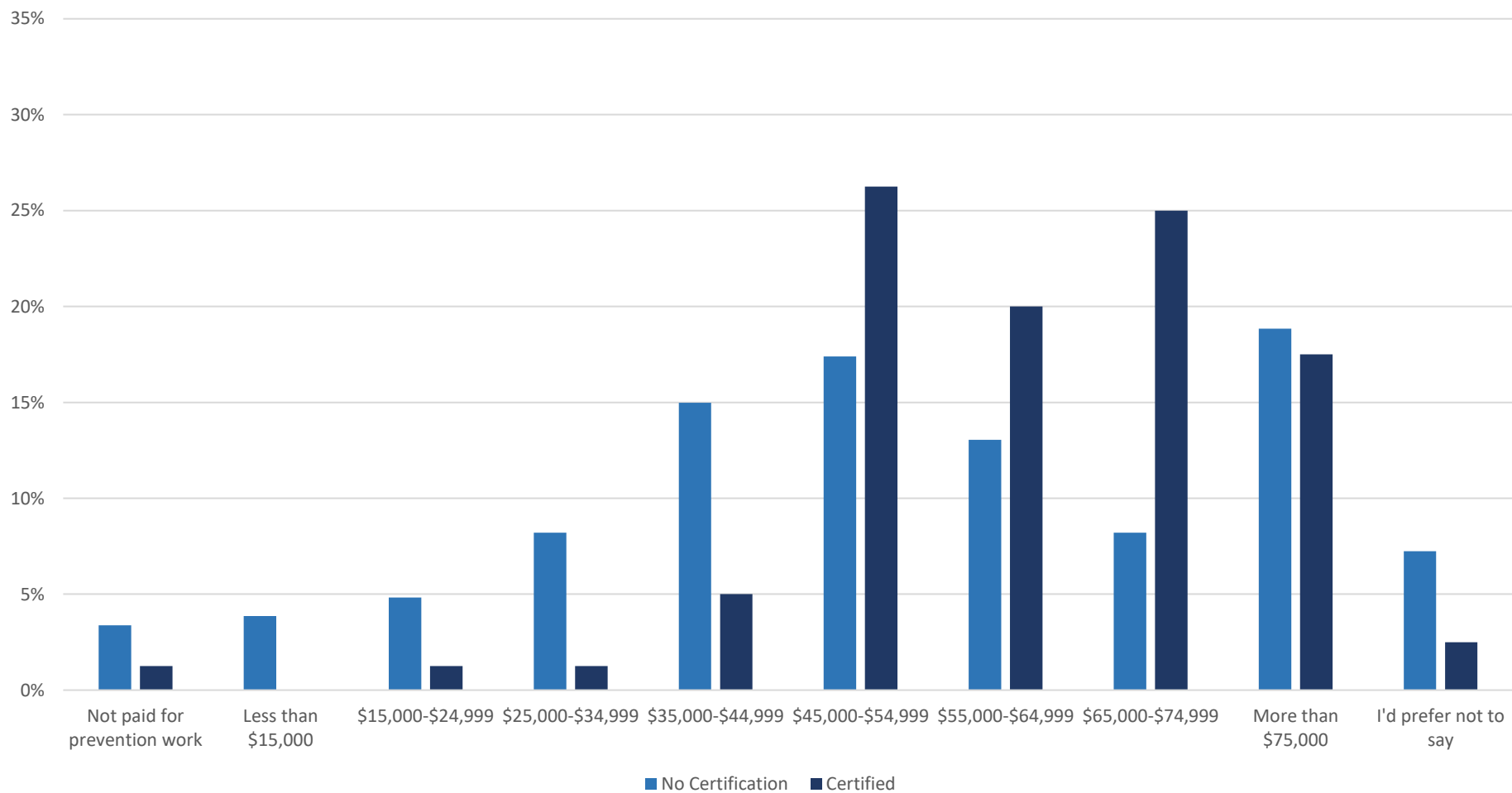
Figure 6: How many hours do you work each week?
Comparison of 1998, 2003, 2016, 2021



38% of the prevention workforce works beyond the standard 40-hour work week

Prevention Workforce Salary Range

Prevention Workforce Salary Range by Prevention Certification

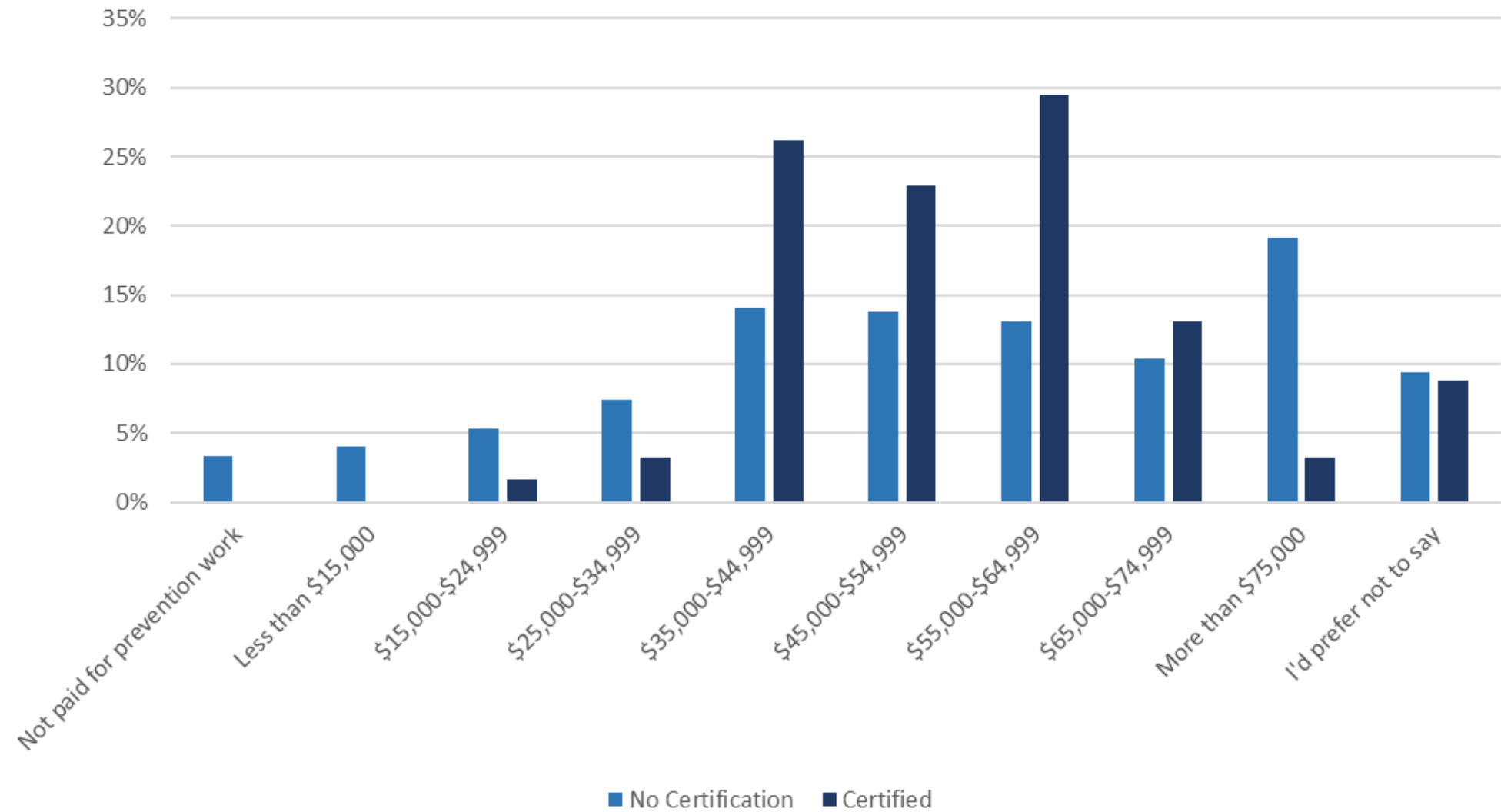


Certification

	2 year of less	3-10 years	10+ years	TOTAL
Not Certified	87	102	109	298
Certified	8	32	21	61
TOTAL	95	134	130	359

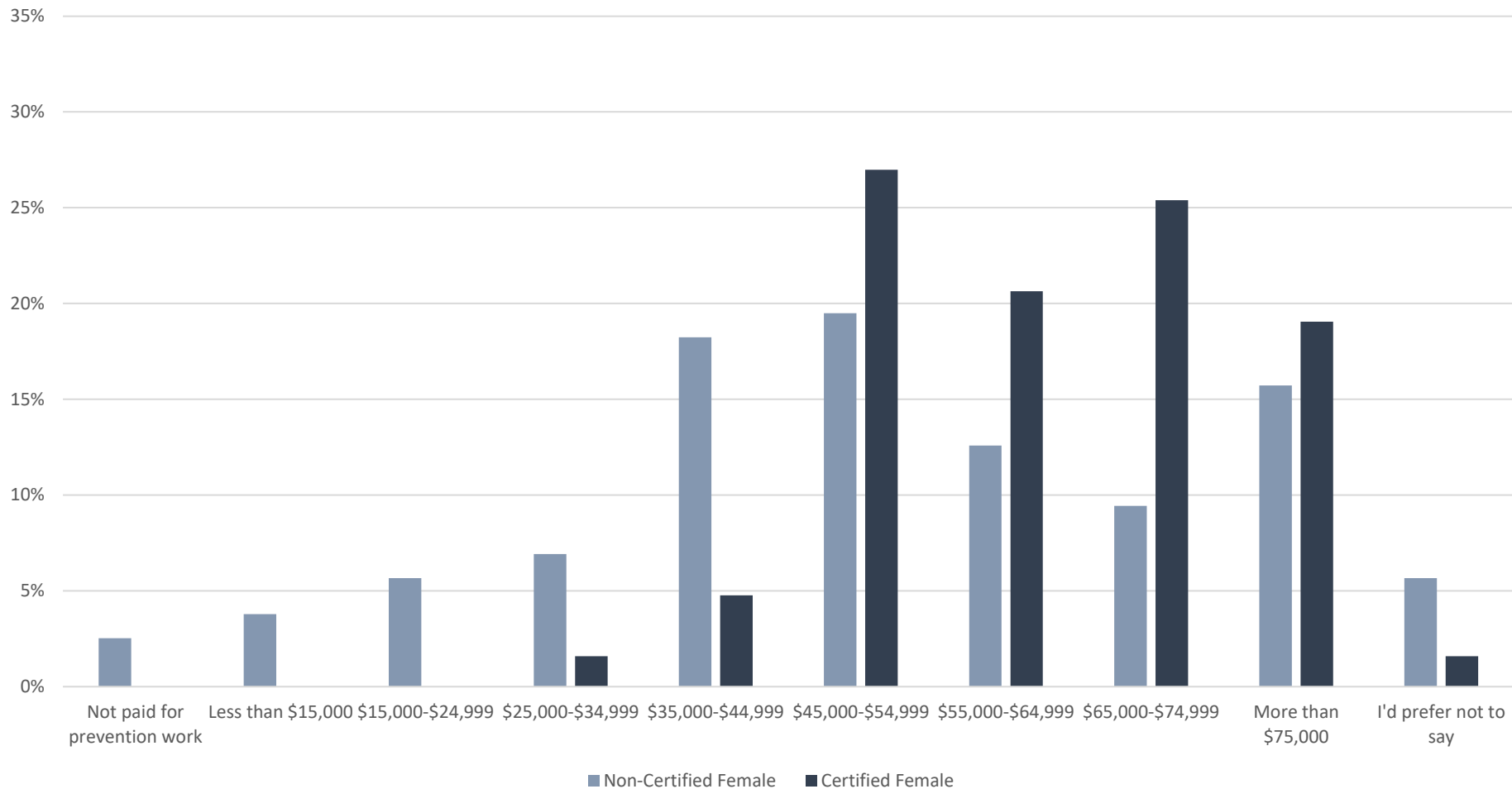


Prevention Workforce Salary Range by Prevention Certification



Prevention Workforce Salary Range

Pervention Workforce Salary Range by Prevention Certification:
Female Only



Prevention Workforce Salary Range

Pervention Workforce Salary Range by Prevention Certification:
Males Only

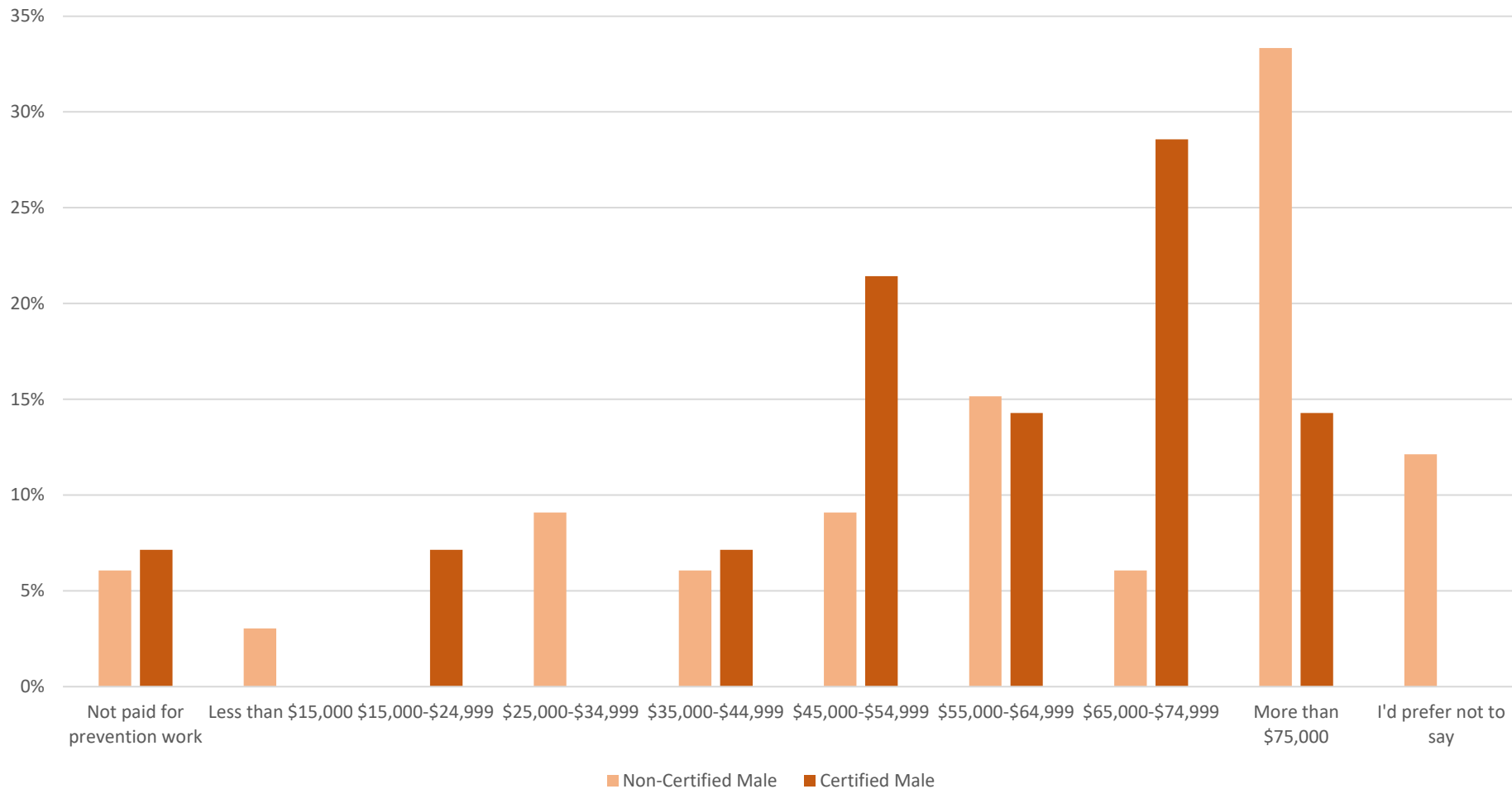
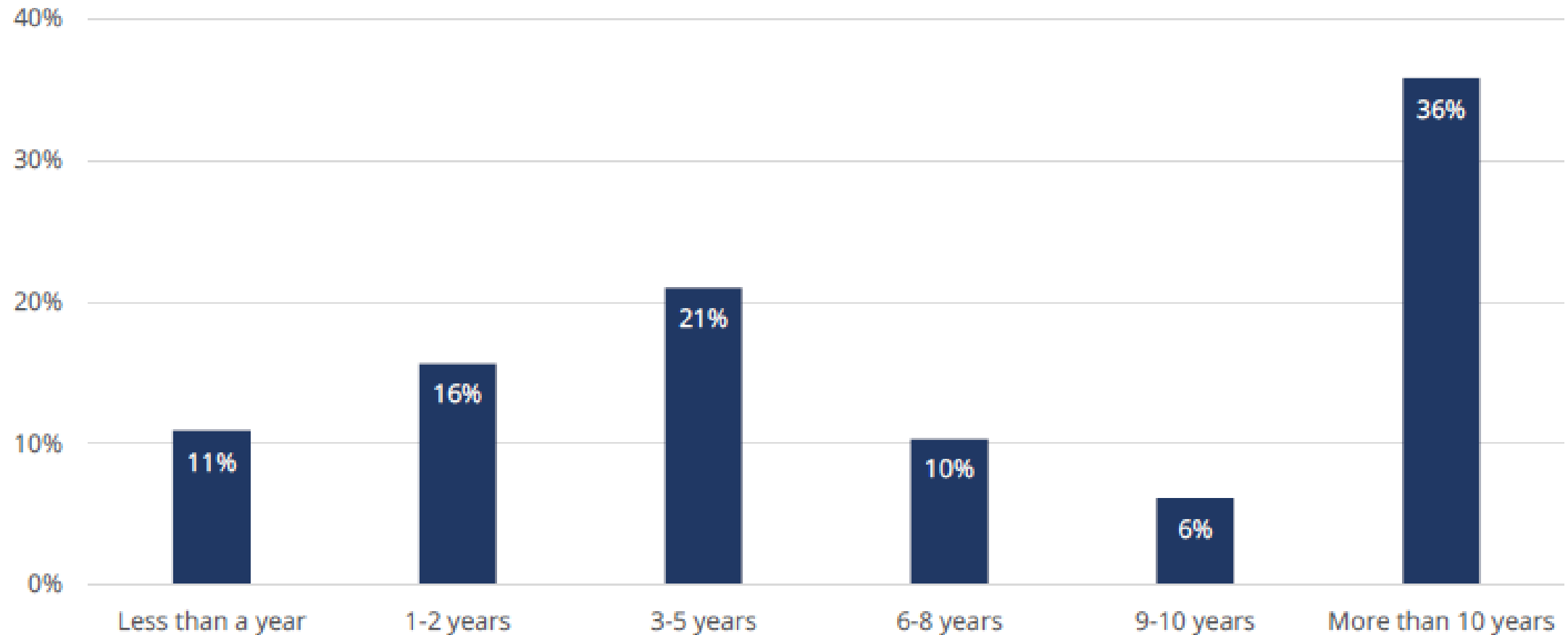
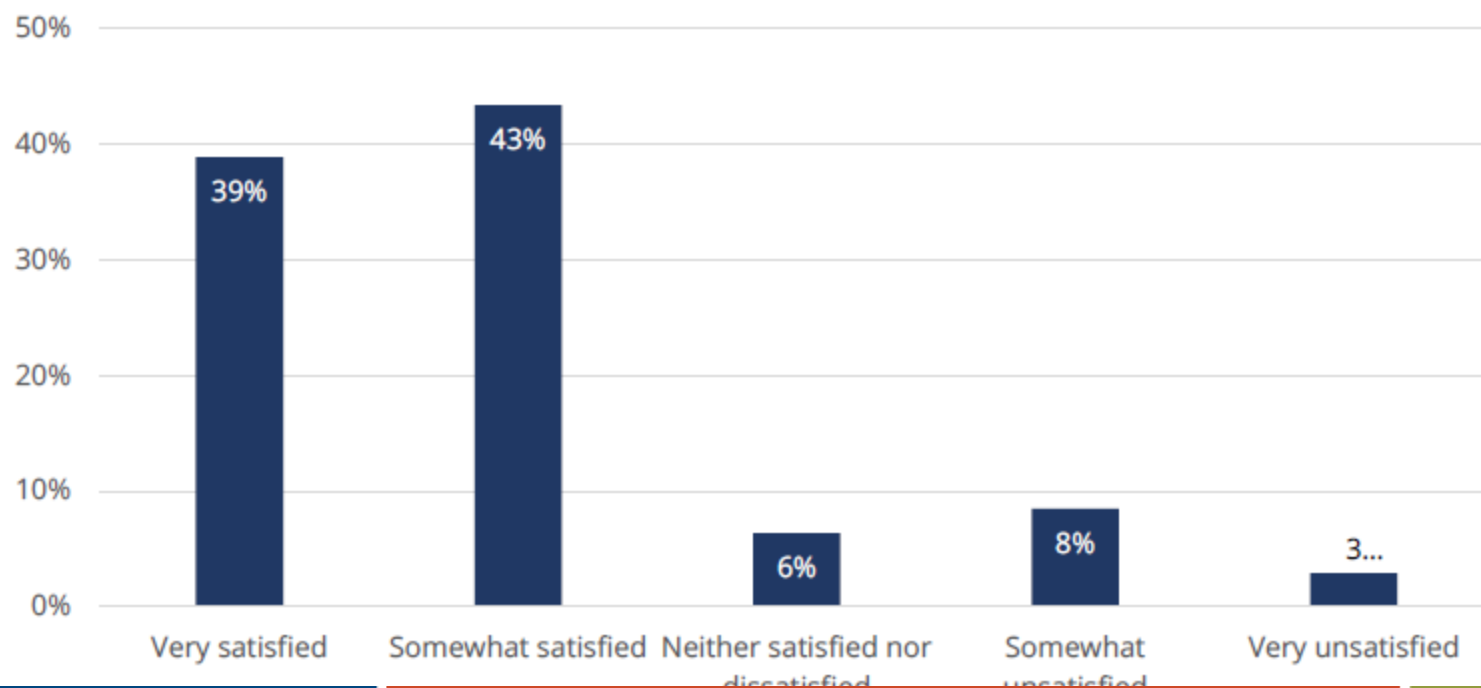


Figure 9: How many years have you worked or volunteered in the field of substance use disorders or mental health promotion?
2021 Results



*More than 80% of the workforce is
satisfied with their current position*

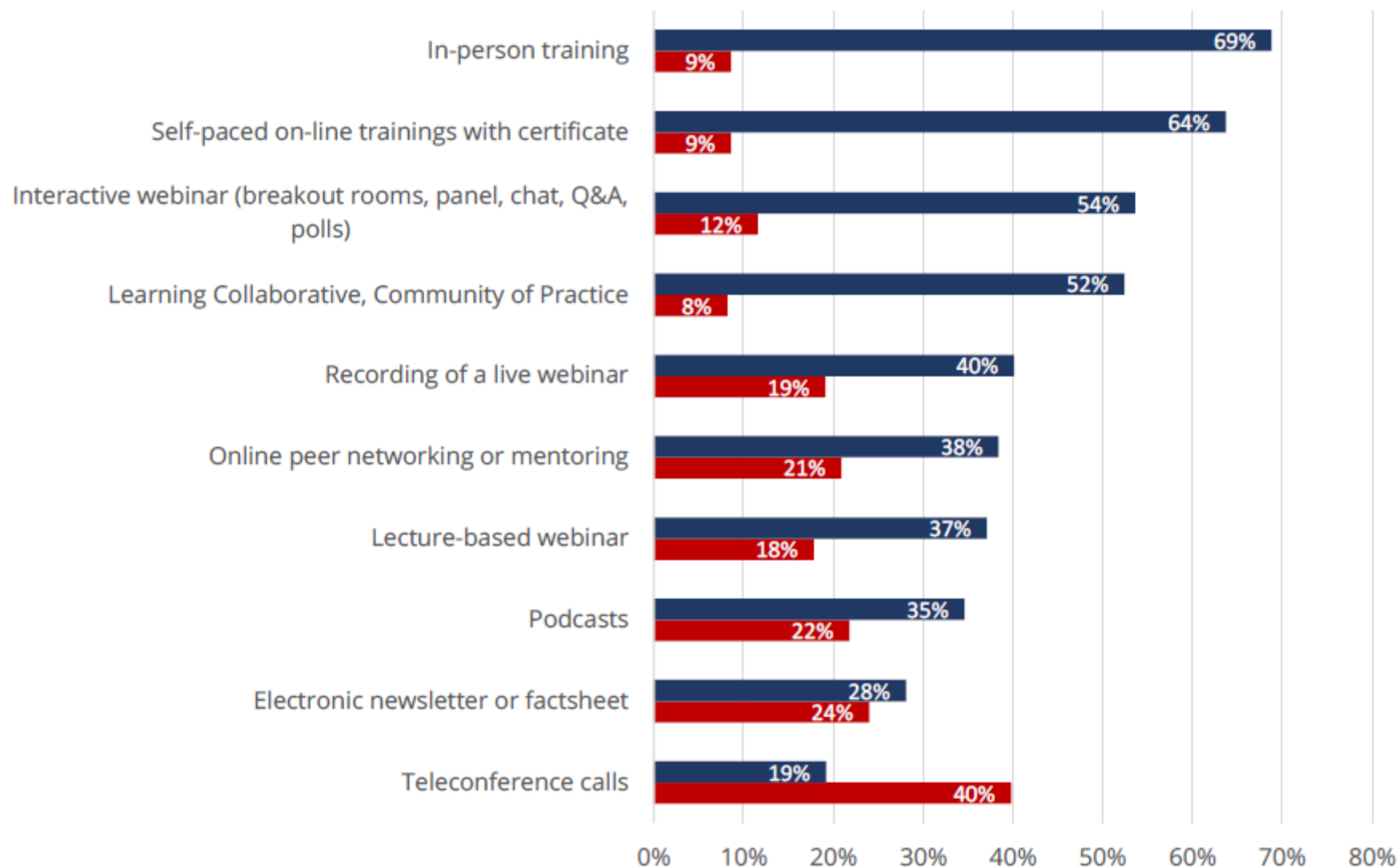
**Figure 10: What is your current satisfaction level with
your current position?
2021 Results**



Read, review and comment

- Take a look at pgs 14-15-16
- These are open ended comments about the work environment
- What thoughts do you have after reading these. Put them in the chat

Figure 11: Training Mode Preference
2021 Results



The top three rated training topics are

- 1) Engagement of priority populations in prevention Programs, Policies, and Practices (82%)*
- 2) Strategies to reduce SUD stigma (81%)*
- 3) Environmental strategies to address health disparities (79%)*

- Please look at pages 22,23,24

Read, review and comment

- Take a look at pgs 22,23,24
- These are ratings of what types of training people want
- What patterns do you observe? Put them in the chat

Training Needs—Rural Urban

Top Three Training Topics for the Prevention Workforce Development by State Based on the Percentage of Participants Reporting a Need for Training

Urban/Suburban (n=171)

- Engagement of priority populations in prevention Programs, Policies, and Practices (84%)
- Coalition sustainability strategies (80%)
- Environmental strategies to address health disparities (80%)

Rural/Frontier (n=195)

- Environmental strategies to address health disparities (83%)
- Engagement of priority populations in prevention Programs, Policies, and Practices (81%)
- Strategies for promoting positive youth development (81%)
- Implementing and evaluating environmental change strategies (81%)

**Figure 12: Source of prevention-related knowledge/skills/techniques
2021 Results**

