

# CPWI Advisory Committee

## Workforce Subcommittee

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*introducing the*

# CPWI WORKFORCE SURVEY

## BACKGROUND:

After many discussions on how to **enhance the prevention workforce** in CPWI, we realized that we have no **baseline** of the **job duties**, **salary ranges**, and **scope of work** within the **coordinator and SAP roles**

## PROCESS:

Spearheaded by Joe Neigel, we decided to create a survey to gather a **first - ever baseline**. The survey was **created by coordinators** and **ESD representatives** over the course of 1 year and was **reviewed by Clark County Public Health** for quality and accuracy

# SURVEY GOALS

1. Identify factors that increase job satisfaction and equity , as well as identifying job-specific challenges
2. Publicly disseminate our aggregate findings while preserving individual participant anonymity
3. Present findings and recommendations to the WA State Health Care Authority, Educational Service Districts, and other organizations affiliated with the CPWI, including fiscal agents

# WHAT IS ON THE SURVEY?

## WE WON'T ASK:

- ✗ What county you are in
- ✗ What ESD you are in
- ✗ Who your PSM is
- ✗ Who your fiscal agent is
- ✗ Or collect your IP Address

This all protects your identity

## WE WILL ASK THINGS LIKE:

- ✓ Your day-to-day duties
- ✓ Salary range & benefits
- ✓ How well you feel you are supported

This helps us gather a baseline

OUR GOAL IS HONESTY AND ANONYMITY

# Implementation Plan

- The survey will be open for 30 days , until March 26<sup>th</sup>
- **SAPs will receive the survey** from the ESDs
- The link will be shared again in e-blasts to capture all of CPWI
  - (Please only take the survey once!)

# FAQS AND DETAILS

- This is the 1st survey that includes only the prevention workforce within CPWI – other surveys in the past have not been specific enough
- There are different questions for coordinators (38) and SAPs (36)
- The survey will take 11to 15 minutes to complete
- There are open answer questions so you can tell us more
- This is our first time – it may not be perfect. We thank you for your patience

# Why is this important?

- Gather a baseline of CPWI roles for the first time(!)
- Designed by us for us
- Identify areas for **short-term** and long-term improvement

Any questions?

# NOW WE LAUNCH!



We will stick around  
for any questions that  
come in while folks  
are taking the survey

[bit.ly/CPWI2025](https://bit.ly/CPWI2025)

# THANK YOU FOR YOUR PARTICIPATION!