

Division of Behavioral Health and Recovery

Prevention Redesign Initiative Cohort 1 – Training Plan

DBHR is committed to providing quality training and technical assistance to support the development and growth of PRI community coalitions. DBHR Prevention System Managers and the PRI Training Team will provide technical assistance and training.

Main Goals of Training Plan:

1. Get started – provide the basics to get everyone moving in the same direction and provide clarity immediately in the areas they have requested. (e.g., Athena, Task definitions, timeline).
2. Provide Core training on task categories (e.g., Strategic Prevention Framework/Communities That Care trainings).
3. Enhance what we know, using what we learned from our State Incentive Grant processes and other enhancements.
4. Prepare for Cohort 2 communities.

Training Plan Overview:

This plan outlines of technical assistance and training that DBHR will provide to PRI in two phases. Phase I includes core trainings and Phase II includes the enhancement trainings to be developed. Training will be provided through four main venues:

1. Self guided materials posted on Athena.
2. Technical assistance by telephone.
3. Technical assistance or training via Webinar.
4. Face to face training provided onsite.

Technical assistance (TA) is provided one-to-one or in small groups by phone or GoTo meeting which is information sharing and capacity building with county/ESD/coordinator and possibly coalition. Training incorporates a formal curricula, and could be face to face, webinar or in some cases by phone

Communities may choose to participate in the trainings provided by DBHR. Communities may also request training or TA in these areas through their assigned Prevention Systems Manager. All presentations and materials developed will be posted on  www.TheAthenaForum.org for technical assistance and self-guided use.

Required PRI trainings:

For ESD/county/coordinators or designees: [Use of CPT funds is allowed.]

- Annual training TBD, in coordination with All Provider Meeting
- Prevention Summit
- One (1) additional DBHR training TBD per year

For Coordinators:

- SAPST within six (6) months (if they haven't already completed SAPST)

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Other DBHR Trainings provided:

- Spring Youth Forum
- Drug Free Communities (DFC) grant application training and technical assistance
- Substance Abuse Prevention Specialist Training (SAPST)
- Performance-Based Prevention System (PBPS)

Other Trainings: (not provided by DBHR)

- Community Anti-Drug Coalitions of America (CADCA) - Coalition Academy, Mid-Year and Forum conferences
- Department of Commerce - Art and Science of Community Organizing
- SAMHSA - Communities That Care (CTC)

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To request trainings and technical assistance please contact your Prevention System Manager.

Trainings Offered	Delivery Method Available	Target Availability date
Getting Started:		
<input checked="" type="checkbox"/> Understanding the Task Categories	Presented at Cohort meeting.	Completed 3/10/11
<input type="checkbox"/> Athena trainings 101 and 201	Webinar for all users.	July 26, 2011
<input checked="" type="checkbox"/> Picking an organizing framework	Self guided materials and PowerPoint on Athena.	Completed 3/18/11
Capacity:		
<input type="checkbox"/> Key Leader/Community Board Orientation (CBO) training (membership)	Training or TA to Coalitions onsite with each coalition.	August 2011
<input type="checkbox"/> SPF overview – basics 101 (pull out of CBO)	Self guided PowerPoint on Athena.	September 2011
<input type="checkbox"/> Decision making models	Self guided PowerPoint on Athena.	September 2011
<input type="checkbox"/> Strengthening your Coalition by enhancing your leadership	Spring in-person Cohort Meeting.	Spring 2011
<input type="checkbox"/> <i>Coalition Development and SPF (Community Board Orientation/CADCA/Art and Science)</i>	<i>Training of Trainers to DBHR, ESD, counties and coordinators.</i>	<i>Phase II</i>
<input type="checkbox"/> <i>Coaches Training for DBHR</i>	<i>Training of Trainers to DBHR.</i>	<i>Phase II</i>
<input type="checkbox"/> <i>Developing teamwork and cohesion in your coalition</i>	<i>To be determined based on needs.</i>	<i>Phase II</i>
<input type="checkbox"/> <i>Membership – how to get them and keep them...or get them back!</i>	<i>To be determined based on needs.</i>	<i>Phase II</i>
Assessment:		
<input type="checkbox"/> Community Assessment Training/Clinic (plus contributing factors)	Training and/or TA delivered to Coalitions onsite with each Coalition.	August 15, 2011
<input type="checkbox"/> Community Resources Assessment Training/Clinic	Webinar for coordinators.	September 2011
<input type="checkbox"/> <i>Using local data updates to re-energize your coalition</i>	<i>Self guided PPT on Athena.</i>	<i>Phase II</i>
Planning:		
<input type="checkbox"/> Community Planning Training/Clinic (develop Proposed Plan)	Regional onsite TOT to county, ESD, and coordinators.	November 2011
<input type="checkbox"/> Community Survey: Planning and tracking how far did your message go?	Fall All-Provider Cohort Meeting.	October 2011
<input type="checkbox"/> <i>Developing communication plans</i>	<i>As needed for enhancement for Cohort.</i>	<i>Phase II</i>
<input type="checkbox"/> <i>Using systems models to preventing unintended consequences</i>	<i>As needed for enhancement for Cohort.</i>	<i>Phase II</i>
Implementation:		
<input type="checkbox"/> Community Plan Implementation and Evaluation Training (plus community by-in)	Webinar with each coalition presented to coordinators and related workgroup.	January 2012
<input type="checkbox"/> Environmental Efforts 101 Workshop	Webinar for coordinators.	November 2011
Reporting and Evaluation:		
<input type="checkbox"/> How to use Evaluation Information to Build Support for your Coalition	Webinar with each coalition presented to coordinators and related workgroup.	February 2012

Notes:

- Items in *italics* are enhancement trainings and are not part of core training. These trainings may be provided as resources are available.
- Items in **bold** indicate onsite trainings at local level.