

State of Washington
Dept. of Health

invites applications for the position of:

Epidemiologist 3 – Behavior Health Epidemiologist (DOH3974)

careers.wa.gov
Working for Washington State

SALARY: \$70,056.00 - \$94,272.00 Annually

OPENING DATE: 01/31/18

CLOSING DATE: Continuous

DESCRIPTION:



NOTE: Applicant review begins February 14, 2018. The hiring authority reserves the right to make a hiring decision at any time.

Epidemiologist 3 – Behavior Health Epidemiologist

About the Position

Reporting to the State Epidemiologist for Non-Infectious Conditions, the Behavior Health Epidemiologist provides epidemiologic expertise, leadership and technical support to Department of Health (DOH) and other state and local agency staff on non-infectious conditions, including maternal and child health, chronic diseases, injury, and environmental health. Specifically, the position will act independently supporting the Healthy Youth Survey, act as agency lead on behavioral health, and consult with the Washington Tracking Network team.

The incumbent will act as lead investigator in initiating and directing research and surveillance to identify causes of morbidity and mortality, including cluster investigations. Additionally, this position will conduct literature reviews to identify evidence-based best practices, present seminars to other health professionals, prepare reports and manuscripts for the agency's use and for publication in professional journals, and prepare research grant applications on public health priorities.

This is a full-time permanent Epidemiologist 3 (Epi 3) within the Office of the Secretary – Office of the State Health Officer. This recruitment may be used to fill other Epidemiologist 3 positions within the unit.

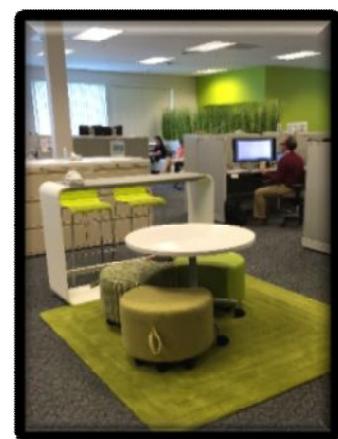
Learn more about the [Office of the State Health Officer](#).

About DOH and our Employer of Choice Initiatives

Washington State Department of Health (DOH) works with federal, state, tribal, and local partners to help people in Washington stay healthy and safe. Our programs and services help prevent illness and injury, promote healthy places to live and work, provide education to help people make good health decisions and ensure our state is prepared for emergencies. To learn more about the agency, [visit the DOH website](#) and [DOH Infographic \(PDF\)](#).

DOH is a great place to work and has implemented several "Employer of Choice" initiatives, including:

- We are **committed to diversity and inclusion**. DOH fosters an inclusive environment that encourages all employees to bring their authentic selves to work each day. We strive to hire, develop, and retain a competent and diverse workforce that is reflective of the customers we serve. [Watch the DOH "Diversity is Rising" video.](#)
- We have an engaging **Wellness@Health** program which offers programs that support healthy behaviors and work/life balance. Our program provides wellness education, access to healthy food, physical activity classes, stress relief, and many other resources to support a healthy you.
- We support a **healthy work/life balance** by offering flexible/alternative work schedules, and mobile and telework options. (Depending on job duties.)
- We are making exciting steps towards **modernizing our workplace** by providing motivating and inspiring workspaces that promote creative thought, innovation, and collaboration among co-workers. [Take the DOH Workplace Modernization Virtual Tour.](#)
- We have an **Infant at Work Program** that is based on the long-term health values of breastfeeding newborns and infant-parent bonding. Eligible employees who are new mothers, fathers, or legal guardians can bring their infant (6 weeks to 6 months) when returning to work. (Depending on job duties and work location.) [Watch KING 5's Drew Mikkelsen report on the Infant at Work program.](#)

**What will you be doing? – Duties include:**

- Providing leadership and epidemiologic expertise for Healthy Youth Survey planning, design and implementation.
- Providing leadership, epidemiologic analysis and interpretation for projects, initiatives and reports that cross agency divisions.
- Compiling and analyzing data on health outcomes and related risk and protective factors to identify high risk populations, modifiable risk factors, disparities and trends over time.
- Using statistical software (e.g., Stata, SAS, R) to conduct data analysis to inform program planning and policy decision-making, and to respond to media, legislative and constituent requests.
- Preparing grant applications supporting the development of surveillance systems or epidemiologic investigations of non-infectious conditions.

- Providing agency leadership and coordination of behavioral health surveillance and reporting.
- Collaborating with the Non-Infectious Conditions Epidemiology team, to develop and implement a plan for ongoing State Health Assessment reporting.

What we're looking for

The ideal candidate will have the leadership and analytic skills necessary to build and facilitate collaborations, to develop agency standards, and to analyze, interpret, and present data with a close understanding of agency and partner needs.

REQUIRED QUALIFICATIONS: (NOTE: Experience may have been gained concurrently)

- A Master's degree or higher in Epidemiology, Public Health, or related behavioral science which includes 12 graduate quarter hours in epidemiology or research methods, and 12 graduate quarter hours in statistics or biostatistics.
- Two (2) or more years (full-time equivalent) of experience in epidemiology or disease surveillance.
- Two (2) or more years (full-time equivalent) of experience using statistical software (SAS, STATA, SQL, or similar products) for complex data analysis.
- Demonstrated experience as a project coordinator or lead involving stakeholders, with responsibility for communication between stakeholders and other cross-agency partners, as well as direction of work on project.
- Demonstrated experience effectively conveying ideas and information orally and in writing, tailoring messages, and communications methods appropriately to a variety of audiences.

Preference may be given to candidate who have the following DESIRED QUALIFICATIONS: (NOTE: Experience may have been gained concurrently.)

- A Doctoral degree in Epidemiology or related behavioral science.
- Two (2) or more years of experience advising partners about how to use data and scientific information for planning and decision making.
- One (1) or more years of experience in a local or state public health agency.
- One (1) or more years of experience or training in informatics.
- Demonstrated experience leading cross-agency teams, partnerships, or coalitions.
- Demonstrated experience in analyzing complex survey data from the Behavioral Risk Factor Surveillance System, Healthy Youth Survey, vital statistics, and hospitalization data.
- Working knowledge of current public health principles and practices.

Conditions of Employment/Working Conditions

With or without an accommodation, I am willing and able to:

- Work indoors, at a desk/workstation the majority of a work day, in an open office environment with possible conversation and other noise distractions.
- Work in a tobacco, drug, and alcohol free environment.
- Work Monday-Friday 8am to 5pm, but the incumbent may be expected to adjust the work schedule to meet business needs. A flexible schedule will be considered at the incumbent's request, subject to supervisory approval.
- Occasionally work in excess of 40 hours per week and/or to adjust normally scheduled hours, which may include evening and weekends, to meet program needs and critical deadlines.
- Occasionally travel throughout the state, local and regional, which may include overnight stays, as required, while performing the duties of this position.
- Work in a fast-paced/stressful environment with multiple priorities and competing deadlines.
- Legally operate a state or privately owned vehicle OR provide alternative transportation.

- To be flexible with work strategies if change in agency strategy or change in direction from supervisor.
- To have daily telephone and email consultations with people from various backgrounds.

Note: This position is covered by an "Agency Shop" provision. Therefore, as a condition of employment, the incumbent of this position must either join the union and pay union dues, or pay the union a representational or other fee within 30 days of the date you are placed into pay status.

The Washington State Department of Health (DOH) is an equal opportunity employer. DOH strives to create a working environment that is inclusive and respectful. It is our policy to prohibit discrimination on the basis of race, sex, color, national origin, religion, sexual orientation, gender identity, age, veteran status, political affiliation, genetics, or disability in the recruitment, selection, and hiring of our workforce. Applicants wishing assistance or alternative formats in the process should contact Skyler Jones at (360) 236-4408, Skyler.Jones@doh.wa.gov, or TDD Relay at 1-800-833-6384 or 7-1-1.

Application Process

Individuals interested in applying for this position should select the "Apply" button and submit the following:

1. A current detailed applicant profile; AND attach your detailed Letter of Interest that addresses the "Required and Desired Qualifications" (as listed above) and Resume to your profile.
2. Three (3) or more professional references, to be included in your profile. Please include at least one supervisor, peer, and (if you have supervised other staff) a subordinate.
3. Responses to the Supplemental Questions.

IMPORTANT: DO NOT attach transcripts OR other documents that are not requested in the Application Process, or that are password protected. These type of documents cause errors when downloading application materials and will not be forwarded to the hiring supervisor. VETERANS, please feel free to attach a copy of your DD214.



[Click here to SUBSCRIBE to Jobs at DOH](#)

SUPPLEMENTAL INFORMATION:

*** Important information regarding the Application Process and the Supplemental Questions**

Only applicants who follow the directions and complete the Application Process and Supplemental Questions in-full will have their responses reviewed for consideration.

NOTE: Education and experience selected, listed and/or detailed in the Supplemental Questions must be verifiable on the detailed applicant profile submitted.

Epidemiologist 3 – Behavior Health Epidemiologist (DOH3974) Supplemental Questionnaire

- * 1. SELECT ONE: Where did you first hear about this employment opportunity?
- a. DOH Employment Site/Job Alerts
 - b. DOH Employee
 - c. Friend or Acquaintance
 - d. Indeed
 - e. LinkedIn
 - f. Careers.wa.gov site

- g. DiversityJobs.com - if selected, answer Question 2 (VeteranJobs.net / LatinoJobs.org / DisabilityJobs.net / WeHireWomen.com / African American Hires / AllLGBTJobs.com / AllHispanicJobs.com / All Bilingual Jobs / AsianHires.com.)
- h. Job Fair – if selected, answer Question 2
- i. Other – if selected, answer Question 2
2. If you selected "g" "h" or "i" to Question 1: List where you first heard about this employment opportunity. If it was a Job Fair, include the month you attended. (examples: Job Fair at UW on June 16; Journal of Commerce, Twitter, etc.)
- * 3. Are you legally authorized to work in the United States?
- Yes
 No
- * 4. Will you now or in the future require sponsorship for employment visa status (e.g. H-1B visa status)?
- Yes
 No
- * 5. I have read and I understand the Conditions of Employment/Working Conditions that are listed in the job posting and I am willing and able to accept these conditions if offered and accept the position.
- Yes
 No
- * 6. All responses and statements in the Applicant Profile and in my responses to the Supplemental Questions that I have submitted to apply for this position are true and complete to the best of my knowledge; and I understand that the state may verify this information and any untruthful or misleading responses are cause for rejection of this application or dismissal from employment.
- Yes
 No
- * 7. SELECT ALL THAT'S APPLY: I have the REQUIRED education and/or experience in the following: (NOTE: Experience may have been gained concurrently.)
- a. A Master's degree or higher in Epidemiology, Public Health, or related behavioral science which includes 12 graduate quarter hours in epidemiology or research methods, and 12 graduate quarter hours in statistics or biostatistics.
- b. Two (2) or more years (full-time equivalent) of experience in epidemiology or disease surveillance.
- c. Two (2) or more years (full-time equivalent) of experience using statistical software (SAS, STATA, SQL, or similar products) for complex data analysis.
- d. Demonstrated experience as a project coordinator or lead involving stakeholders, with responsibility for communication between stakeholders and other cross-agency partners, as well as direction of workflow on project.
- e. Demonstrated experience effectively conveying ideas and information orally and in writing, tailoring messages, and communications methods appropriately to a variety of audiences.
- f. NONE of the above.
8. If you selected "a" to Question 7: DEGREE – LIST your degree, awarding institution, month/year awarded, and complete name that degree was awarded under (for verification purposes) for each degree listed. COURSEWORK – LIST your 12 graduate quarter hours (500 level or above) in epidemiology or research methods and 12 graduate quarter hours in statistics or biostatistics. Include course title, dates of course (start and end) number of graduate quarter hours completed, institution (only if different then where you received your degree), and complete name that you were registered under (only if different then listed on degree), (for verification purposes), for each course and institution listed. NOTE: DO NOT attach transcripts OR other documents that are not requested in the Application Process, or that are password protected. These type of documents cause errors when downloading application materials and will not be forwarded to the hiring supervisor.
- * 9. SELECT ALL THAT APPLY: I have the DESIRED education and experience in the following:

- a. A Doctoral degree in Epidemiology or related behavioral science.
- b. Two (2) or more years of experience advising partners about how to use data and scientific information for planning and decision making.
- c. One (1) or more years of experience in a local or state public health agency.
- d. One (1) or more years of experience or training in informatics.
- e. Demonstrated experience leading cross-agency teams, partnerships, or coalitions.
- f. Demonstrated experience in analyzing complex survey data from the Behavioral Risk Factor Surveillance System, Healthy Youth Survey, vital statistics, and hospitalization data.
- g. Working knowledge of current public health principles and practices.
- h. NONE of the above.

* Required Question